

As we continue to navigate the everchanging landscape of the COVID-19 pandemic, we want to ensure that you, our valued customer, are kept apprised of key legislative changes.

SB 1159 applies to all California employees

On Thursday September 17, 2020, California Governor Newsom signed into law SB 1159. SB 1159 codifies the Governor's Executive Order, N-62-20, which provided a rebuttable presumption for all California employees from March 19, 2020 through July 5, 2020. SB 1159 expands access to workers' compensation by creating a rebuttable presumption for front line employees - health care workers, firefighters and peace officers. Additionally, SB 1159 establishes a rebuttable presumption when there is a workplace outbreak for all other California businesses that have more than five employees. SB 1159's expanded presumption applies to employees injured from July 6, 2020 through January 1, 2023.

Injury is established for front line firefighters, health care workers and peace officers when all of the following conditions are met:

- x Employee tests positive within 14 days of the date last worked at the employer's place of employment at the direction of the employer
- x The date of injury is on or after July 6, 2020 and prior to January 1, 2023
- x The positive diagnosis is confirmed by test which must be PCR (Polymerase Chain Reaction) or other viral testing approved by the FDA and does not include serologic (antibody) testing





**Alli**